

# Tristan Jones KC

*"Tristan Jones is fantastic."*

— CHAMBERS AND PARTNERS, 2025

Year of call: 2006  
Appointed to silk: 2024  
Degree: MA Hons (Cantab) Starred First Class, Masters in Public Administration (Harvard Kennedy School), Diploma in Law (City)  
Languages: French (working knowledge), Spanish (working knowledge)



Tristan has a wide practice spanning public, regulatory, competition, and employment law. He is currently one of the Standing Counsel to the Competition and Markets Authority.

"Tristan Jones is fantastic." - Chambers and Partners, 2025

## EXPERIENCE

### Public & Regulatory

Tristan's practice covers the full range of public and regulatory law, from human rights law through to technical sectoral regulation. The current edition of Chambers & Partners notes that he is sought after in "difficult administrative and public law disputes".

Many of Tristan's cases raise human rights and civil liberties issues. He recently appeared in the Court of Appeal as Advocate to the Court in *Barking and Dagenham LBC v Persons Unknown* [2022] EWCA Civ 13 concerning injunctions against travellers. He is also a specialist in EU law, which is a feature of many of the cases summarised below.

Tristan has extensive experience of education law, including special educational needs, student discipline, and regulation of higher education providers (e.g. *Bloomsbury v Office for Students* [2021] EWCA Civ 800). He has acted in planning judicial reviews, including obtaining an unusual injunction against Transport for London. In environmental law, his practice recently included a judicial review concerning trade in endangered species, *Glass Eels Ltd v SSEFRA* [2023] EWHC 336.

*"His advocacy is exceptional."*

— CHAMBERS AND PARTNERS, 2025

In social security law, Tristan has acted in the Upper Tribunal and the Court of Appeal, including representing a claimant in the test case *SSWP v Jeffrey* [2016] EWCA Civ 413. In immigration law, he has acted in judicial reviews of immigration decisions as well as in human trafficking claims. He has acted in several cases concerning prisoners' rights, from judicial reviews of decisions regarding particular prisoners to the wider challenge to prisoner voting legislation in *R (Chester) v SSJ* [2013] UKSC 63. He has also acted in cases concerning data protection rights, most recently *R (Open Rights Group) v SSHD* [2021] EWCA Civ 800.

Tristan has wide experience of media and telecoms regulation. He recently led Ofcom's team in a judicial review regarding the BBC's online services (*Radiocentre Ltd v Ofcom* [2023] EWHC 1977). He was part of the claimant's team in a challenge to the Advertising Standards Authority in *R (Cityfibre Ltd) v ASA* [2019] EWHC 950. Further details of Tristan's telecoms experience, including cases involving Ofcom, can be found in the telecoms section of this page.

Tristan has advised on many energy matters, including oil and gas licensing and electricity and gas distribution and supply. He has acted both for and against Ofgem in litigation (including in *R (Infinis) v Ofgem* [2013] EWCA Civ 70). He has also acted in several cases concerning pharmaceutical regulation, including *R (Blue Bio) v SSH* [2016] EWCA Civ 554, as well as several cases in the Competition Appeal Tribunal in 2021-2023.

Details of Tristan's recent judicial reviews against the CMA can be found on the competition section of this page.

A selection of recent cases appears below.

## Cases

### **Barclays Bank Plc v Philipp**

[2023] UKSC 25

Acted for Which?, the Consumers' Association, intervening in this Supreme Court case regarding authorised push payment fraud.

### **Glass Eels Ltd v SSEFRA**

[2023] EWHC 336 (Admin)

Led the counsel team successfully defending the Secretary of State for the Environment, Food and Rural Affairs in a case concerning trade in endangered species.

### **R (Radiocentre Ltd) v OFCOM, BBC**

[2023] EWHC 1977 (Admin)

Tristan led the counsel team for Ofcom in successfully defending a wide-ranging challenge regarding Radio One Dance, a new BBC online radio stream.

### **R (British Sugar Plc) v Secretary of State for International Trade**

[2022] EWHC 393 (Admin)

Tristan acted as part of the team for British Sugar in this important case about EU state aid law as applied under the Northern Ireland Protocol; and about subsidies under the EU/UK Trade and Cooperation Agreement.

**Barking and Dagenham LBC v Persons Unknown**

[2022] EWCA Civ 13

Tristan was Advocate to the Court of Appeal in this wide-ranging decision regarding the courts' power to make injunctions against Persons Unknown.

**Bell v Tavistock and Portman NHS Foundation Trust**

[2021] EWCA Civ 1363

Tristan acted for Dr Bell, a senior doctor, intervening in this high profile Court of Appeal decision concerning the circumstances in which children may consent to receive puberty-blocking drugs.

**R. (on the application of Open Rights Group) v Secretary of State for the Home Department**

[2021] EWCA Civ 800

Junior counsel for the Secretary of State in a challenge to the lawfulness, under retained EU law, of the so-called "immigration exemption" to the Data Protection Act.

**R (Bloomsbury Institute Ltd) v Office for Students**

[2020] EWHC 580 (Admin), [2020] EWCA Civ 1074

Junior counsel in judicial review proceedings brought by a higher education provider in relation to the OfS's refusal to register it under the new regulatory regime under the Higher Education and Research Act 2017. The case was the first challenge to the OfS and raised issues of lawful delegation, the duty to consult, the public sector equality duty, A1P1, discrimination under Article 14 ECHR and proportionality.

**Bioplus Life Sciences Ltd v Secretary of State for Health**

[2020] EWHC 329 (QB)

High Court claim for Francovich damages arising out of the Secretary of State's failure to regulate medicines in accordance with the Medicinal Products Directive.

**PSA v Veoo Ltd**

Tristan acted for the PSA Executive in what the PSA has called a "landmark case" against a provider offering a platform for premium rate services such as games and adult content. The PSA Tribunal found that Veoo knowingly failed in its due diligence obligations, failing to take adequate steps to ensure that consumers had opted in to the services provided by those companies using its platform. The Tribunal imposed an unprecedented £600,000 fine and prohibited Veoo from providing premium rate services for two years.

**R. (on the application of Cityfibre Ltd) v Advertising Standards Authority**

[2019] EWHC 950 (Admin)

Judicial review regarding the test to be applied by the ASA when deciding whether an advertisement is misleading. The advertisements in question concern fibre broadband.

**R (City of Westminster) v Transport for London**

[2018] EWHC 2359 (Admin)

Represented Westminster City Council obtaining an interim injunction which prevented Transport for London from commencing works on a cycle superhighway. Tristan was also junior counsel in the subsequent judicial review ([2018] EWHC 2402 (Admin)).

**Anjasmoro v Secretary of State for the Home Department**

[2017] EWHC 3503 (QB)

Tristan represented the Claimant in a five-day human rights damages action for alleged breaches in failing to recognise that the Claimant was a potential victim of human trafficking, and for failing to take steps to protect him.

## Competition

Tristan is a leading competition law barrister. He is one of the standing counsel to the Competition and Markets Authority and has appeared in many of the preeminent cases over recent years.

Tristan's experience of competition enforcement appeals, for the regulator and for appellants, includes challenges to decisions on smart meters (2010), tobacco (2011), pre-cast concrete (2020), liothyronine (2022), prochlorperazine (2023) and hydrocortisone (2023).

In private damages claims Tristan has acted for claimants and defendants in many major disputes, including in litigation regarding sports data, interchange fees, trucks, power cables, bearings, rubber, car safety systems, copper tubes, air freight, accreditation services, and forex.

Tristan has also acted in several collective proceedings. He acted for the claimant in the first application for a Collective Proceedings Order (Pride) and he represented Which? in its intervention in the Supreme Court in Merricks. He recently acted for the class representative obtaining a CPO against Google, and is currently instructed in several other collective claims both for claimants and defendants.

In the merger space, Tristan's experience includes acting for Ryanair in its challenges to the CMA, as well as more recently for the CMA in the two high-profile technology sector merger challenges in 2020 (Sabre/Farelogix) and 2022 (Facebook/Giphy).

Tristan also has state aid and subsidy experience. He acted as lead counsel for the claimants in the 2019 state aid challenge to the capacity market (which settled). In 2022 he was a part of the team acting for British Sugar in a challenge to import tariff rules.

A selection of Tristan's recent cases appears below.

***“He is one of the best competition barristers that I've worked with.”***

— CHAMBERS AND PARTNERS, 2025

## Cases

### **Allergan Plc and others v Competition and Markets Authority**

[2024] EWCA Civ 1023

Tristan acted as part of the CMA's team in the 'Hydrocortisone' proceedings (concerning an unlawful agreement in the pharmaceutical sector) before the Competition Appeal Tribunal and the Court of Appeal.

### **Umbrella Interchange Fee Proceedings**

Tristan led Primark's team in the interchange proceedings (competition damages claims against Mastercard and Visa) over several years prior to settlement in 2024.

### **Advanz Pharma Corp Limited and others v Competition and Markets Authority**

[2024] CAT 36

Tristan led a team of six barristers in a six-week trial for the CMA, against five teams of opposing counsel, in a case concerning an alleged agreement regarding prochlorperazine.

### **Competition and Markets Authority v Volkswagen AG & BMW AG**

[2024] EWCA Civ 1506

Tristan acted for the CMA defending a judicial review concerning the CMA's power to require companies outside the UK to provide it with documents. (Currently under appeal to the Supreme Court).

### **Betgenius Limited v Sportradar AG and Others**

Tristan acted for Betgenius in defending a standalone competition claim regarding sports betting data. The case settled early in the trial.

### **Elizabeth Helen Coll v Alphabet Inc. and Others**

[2022] CAT 39

Tristan led the proposed class representative's application for a collective proceedings order against Google. The collective proceedings are currently ongoing.

### **Meta Platforms, Inc. v Competition and Markets Authority**

[2022] CAT 26

Tristan acted for the CMA in this challenge by Meta against the CMA's decision to prohibit Meta's acquisition of Giphy. The case raises important questions regarding the assessment of potential competition.

**R (British Sugar Plc) v Secretary of State for International Trade**

[2022] EWHC 393 (Admin)

Tristan acted as part of the team for British Sugar in this important case about EU state aid law as applied under the Northern Ireland Protocol; and about subsidies under the EU/UK Trade and Cooperation Agreement.

**Sabre Corporation v Competition and Markets Authority**

[2021] CAT 11

Junior counsel for the CMA in this challenge brought by Sabre Corporation for review under section 120 of the Enterprise Act 2002 of the CMA's decision preventing a merger between two companies active in the provision of IT solutions to airlines. The case raises issues relating to the jurisdiction of the CMA in respect of foreign companies.

**FP McCann v Competition and Markets Authority**

[2020] CAT 28

Junior counsel for the CMA in cartel penalty appeal raising important questions about the scope and proper application of the Authority's powers.

**Mastercard Incorporated v Merricks**

[2020] UKSC 51

The case is brought on behalf of 46.2 million consumers, for losses running to several billion pounds. It is the first application for certification under the new collective action regime to have reached the Supreme Court. The Supreme Court rejected Mastercard's appeal. Tristan acted for the intervener, Which?.

**Wolseley UK Ltd v Fiat Chrysler Automobiles NV**

[2019] CAT 12

Competition Appeal Tribunal decision regarding whether an additional party in a cartel damages claim is entitled to sue the claimants for a negative declaration.

**Deutsche Bahn AG v Mastercard Inc**

[2018] EWHC 412 (Ch)

Decision on applicable law in multi-national damages litigation.

**UKRS Training Limited v NSAR Limited**

[2017] CAT 14

Represented the Claimant in applications for an injunction and in preliminary issue trial on the question of whether the Defendant is an undertaking for the purpose of section 18 of the Competition Act 1998.

## Telecommunications

Tristan is recognised as a leading barrister in telecoms law, which brings together his EU, regulatory and competition expertise. He has appeared in many of the main cases over the last decade, and is frequently instructed by Ofcom as well as by industry. A selection of recent cases appears below.

*“He is very proactive in moving the case forward.”*

– CHAMBERS AND PARTNERS, 2025

## Cases

### **R (Radiocentre Ltd) v OFCOM, BBC**

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[2019] EWHC 950 (Admin)

Judicial review regarding the test to be applied by the ASA when deciding whether an advertisement is misleading. The advertisements in question concern fibre broadband.

### **Hutchison 3G Ltd and BT v OFCOM**

[2018] EWCA Civ 284

Representing Vodafone in proceedings regarding the “5G” spectrum auction.

### **British Telecommunications v Office of Communications (BCMR)**

[2017] CAT 17

Junior counsel to Ofcom in challenges to its Business Connectivity Market Review.

### **Cable & Wireless Worldwide Plc & Ors v Office of Communications**

[2017] EWCA Civ 330

Junior counsel to the Altnets in appeals to the CAT relating to BT’s charges for Ethernet services.

### **EE Ltd v Office of Communications**

[2016] EWHC 2134 (Admin)

Counsel for Hutchison 3G in a challenge to Ofcom's decision on spectrum licence fees.

### **British Telecommunications v Office of Communications (APCCs)**

[2016] CAT 22

Junior counsel to Ofcom in the 'number porting' appeal.

### **British Telecommunications v Office of Communications (VULA margin)**

[2016] CAT 4

Junior counsel to Ofcom in the 'VULA margin' appeals.

### **British Telecommunications v Office of Communications (PPCs)**

[2012] EWCA Civ 1051

Junior counsel for the interveners in appeals to the CAT and the Court of Appeal relating to BT's charges for partial private circuits.

## **Employment**

Tristan has experience of a wide range of employment disputes, across the Employment Tribunal and High Court as well as the appellate courts.

Tristan has particular expertise in equal pay and the Equality Act. He regularly appears in the Employment Appeal Tribunal, and he acted as sole counsel for the successful claimant in the leading Court of Appeal case on discrimination causing stress at work. He has also acted in several high profile disability discrimination claims.

A selection of recent cases appears below.

***"He is a very safe pair of hands. A silk who exudes confidence, and is able to get up to speed and focus on material points very quickly."***

— LEGAL 500, 2025

## **Cases**

### **Haycocks v ADP RPO LIMITED**

[2024] EWCA Civ 1291

Tristan acted for the claimant in this important case concerning the obligations on an employer to consult fairly in a redundancy situation. The case considers the nature of the required consultation when there is individual consultation but no formal collective consultation.



### **Augustine v Data Cars Ltd**

[2024] EAT 117

Part-Time Workers Regulation: the meaning of "less favourable treatment" and the correct approach to causation in establishing discrimination on grounds of part-time status. (Currently under appeal to the Court of Appeal).

### **Webster and Wright v United States of America**

[2022] EAT 92

Decision regarding the doctrine of state immunity in an employment context, and in particular its application to United States military bases in the United Kingdom.

### **Zhang v Heliocor Ltd**

[2022] EAT 152

Tristan represented the Appellant in this EAT appeal regarding the correct approach to an application to add an individual respondent to an employment claim after expiry of limitation.

### **Bryce v Trident Group Security Limited**

[2022] EAT 137

Tristan represented the Claimant in the EAT appeal concerning the steps which a Tribunal is obliged to make to adjust the pre-trial process to enable a disabled litigant fully and fairly to participate in the proceedings.

### **Edwards v National Union of Rail, Maritime and Transport Workers**

Tristan represented the Claimant in this EAT appeal concerning out of time amendments to pleadings.

### **Ishola v Transport for London**

[2020] EWCA 112

Tristan represented the Appellant in the Court of Appeal in an important decision regarding the meaning of a "provision, criterion or practice" in discrimination law, and the extent to which a one-off act may qualify.

### **O'Neill v Jaegar Retail Ltd**

EAT/0026/19/RN

Tristan represented the Appellant in the Employment Appeal Tribunal in a case concerning the treatment of medical evidence in an application to extend time for bringing a claim.

### **Rakova v London North West Healthcare NHS Trust**

UKEAT/0043/19/LA

Tristan represented the Appellant in a case before the Employment Appeal Tribunal concerning the scope of the 'reasonable adjustments' duty. The EAT held that being less efficient than non-disabled persons may constitute a relevant disadvantage within the Equality Act 2010, and that reasonable adjustments may include adjustments to make the disabled person more efficient.

### **Sharma v Cleveland Cable Company Ltd**

UKEAT/0227/18/BA

EAT decision regarding the threshold for striking out a claim.

### **Quarm v Commissioner of Police of the Metropolis**

UKEAT/0200/18/LA

Tristan acted in two appeals before the Employment Appeal Tribunal concerning victimisation discrimination and the Police Conduct Regulations.

### **BAE Systems (Operations) Ltd v Konczak**

[2017] EWCA Civ 1188

Represented the claimant in landmark Court of Appeal case concerning damages for stress at work in a discrimination context.

VAT registration number: 911952430

Barristers regulated by the Bar Standards Board