

# Equality, Diversity & Inclusion Monitoring Form

## Equality, Diversity & Inclusion Monitoring

Application No:

Blackstone Chambers is committed to equality of opportunity and is striving to ensure that applications are treated fairly. All applications are considered on an equal basis, in accordance with all applicable equal opportunities legislation. We wish to monitor all stages of our recruitment procedure to try to ensure that unfair discrimination is not taking place. To assist us in this monitoring process, we would be grateful if you could complete the following form by ticking the relevant boxes. This information will only be used for monitoring and statistical analysis

Date:

## Age

From the list of age bands below, please indicate the category that includes your current age in years

16 - 24

25 - 34

35 - 44

45 - 54

55 - 64

65+

## Sex

What is your sex?

Male

Female

Prefer not to say

## Gender

Is the gender you identify with the same as your sex registered at birth?

Yes

No

Prefer not to say

If no, enter gender identity:

## Sexual orientation

Bisexual

Gay man

Gay woman / lesbian

Heterosexual / straight

Other

Prefer not to say

If other, please specify:

## Disability

The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities.

(a) Do you consider yourself to have a disability according to the definition in the Equality Act?

Yes

No

Prefer not to say

If yes, please specify the nature of your disability:

(b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Yes, limited a lot

Yes, limited a little

No

Prefer not to say

## What is your ethnic group?

Mixed / multiple ethnic groups

White and Asian

White and Black African

White and Black Caribbean

White and Chinese

Any other mixed/multiple ethnic background (write in box below)

Asian / Asian British

Bangladesh

Chinese

Indian

Pakistani

Any other Asian background (write in box below)

Black / African / Caribbean / Black British

African

Caribbean

Black British

Any other Black / Caribbean / Black British (write in box below)

White

British / English / Welsh /  
Northern Irish / Scottish

Irish

Gypsy or Irish Traveller

Roma

Any other White background (write in box below)

Other ethnic group

Arab

Any other ethnic group  
(write in box below)

Prefer not to say

Other:

## What is your religion or belief?

No religion or belief	Buddhist	Jewish
Christian (all denominations)	Hindu	Muslim
Sikh	Any other religion (write in box below)	Prefer not to say

Other:

## Socio-economic background

(a) If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

Yes	No	Did not attend University
Prefer not to say		

(b) Did you mainly attend a state or fee paying school between the ages 11 – 18?

UK selective state school (e.g. grammar school)	UK non-selective state school (e.g. comprehensive school)	UK fee-paying school (private/independent)
UK fee-paying school supported by a means-tested scholarship/bursary	School outside UK	Prefer not to say

(c) If you finished school after 1980, were you eligible for Free School Meals at any point during your school years?

Yes	No	Not applicable
I don't know	Prefer not to say	

## Caring Responsibilities

Are you a primary carer for a child or children under 18?

Yes	No	Prefer not to say
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Do you look after, or give any help or support to family members, friends, neighbours or others because of either: long-term physical or mental ill-health/disability or problems relating to old age? (Do not count anything you do as part of paid employment)

No	Yes, 1-19 hours a week	Yes, 20-49 hours a week
Yes, 50 or more hours a week	Prefer not to say	

For the purposes of compliance with the Data Protection Act 1998, I hereby confirm that by completing this form I give my consent to Blackstone Chambers processing the data supplied above in connection with monitoring compliance with its equal opportunities obligations and policy. Please note that we will retain your data for the length of time required to process your application. You can find our privacy policy at [www.blackstonechambers.com/privacy-policy/](http://www.blackstonechambers.com/privacy-policy/)