



Equality & Diversity Monitoring

Application No

Blackstone Chambers is committed to equality of opportunity and is striving to ensure that applications are treated fairly. All applications are considered on an equal basis, in accordance with all applicable equal opportunities legislation. We wish to monitor all stages of our recruitment procedure to try to ensure that unfair discrimination is not taking place. To assist us in this monitoring process, we would be grateful if you could complete the following form by ticking the relevant boxes. This information will only be used for monitoring and statistical analysis.

Date

Age

From the list of age bands below, please indicate the category that includes your current age in years

16 – 24

25 – 34

35 – 44

45 – 54

55 – 64

65+

Gender

What is your gender?

Male

Female

Prefer not to say

Disability

The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities.

(a) Do you consider yourself to have a disability according to the definition in the Equality Act?

Yes

No

Prefer not to say Yes

(b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Yes, limited a lot

Yes, limited a little

No

Prefer not to say

What is your ethnic group?

Mixed / multiple ethnic groups

- White and Black African White and Black Caribbean White and Asian
 Any other mixed/multiple ethnic background (*write in box below*) White and Chinese

Asian / Asian British

- Pakistani Bangladeshi Chinese Indian
 Any other Asian background (*write in box below*)

Black / African / Caribbean / Black British

- Caribbean African
 Any other Black / Caribbean / Black British (*write in box below*)

White

- Gypsy or Irish Traveller British / English / Welsh / Northern Irish / Scottish Irish
 Any other White background (*write in box below*)

Other ethnic group

- Arab Any other ethnic group (*write in box below*)
 Prefer not to say

Other

What is your religion or belief?

- No religion or belief Buddhist Jewish
 Christian (*all denominations*) Hindu Muslim
 Sikh Any other religion (*write in box below*)
 Prefer not to say

Other

Sexual orientation

- Bisexual Gay man Gay woman / lesbian
 Heterosexual / straight Other Prefer not to say

Other

Socio-economic background

(a) If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

- Yes No
 Did not attend University Prefer not to say

(b) Did you mainly attend a state or fee paying school between the ages 11 – 18?

- UK State School UK Independent / Fee-paying School
 Attended school outside the UK Prefer not to say