

Equality, Diversity & Inclusion Monitoring form

Equality, Diversity & Inclusion Monitoring

Application No

Blackstone Chambers is committed to equality of opportunity and is striving to ensure that applications are treated fairly. All applications are considered on an equal basis, in accordance with all applicable equal opportunities legislation. We wish to monitor all stages of our recruitment procedure to try to ensure that unfair discrimination is not taking place. To assist us in this monitoring process, we would be grateful if you could complete the following form by ticking the relevant boxes. This information will only be used for monitoring and statistical analysis.

Date

Age

From the list of age bands below, please indicate the category that includes your current age in years

16 - 24

25 - 34

35 - 44

45 - 54

55 - 64

65+

Sex

What is your sex?

Male

Female

Prefer not to say

Disability

The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities.

(a) Do you consider yourself to have a disability according to the definition in the Equality Act?

Yes

No

Prefer not to say

(b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Yes, limited a lot

Yes, limited a little

No

Prefer not to say

What is your ethnic group?

- Mixed / multiple ethnic groups
 White and Black African
 Any other mixed/multiple ethnic background (write in box below)
- White and Black Caribbean
 White and Chinese
 White and Asian
- Asian / Asian British
 Pakistani
 Bangladeshi
 Any other Asian background (write in box below)
 Chinese
 Indian
- Black / African / Caribbean / Black British
 Caribbean
 Any other Black / Caribbean / Black British (write in box below)
 African
- White
 Gypsy or Irish Traveller
 British / English / Welsh / Northern Irish / Scottish
 Any other White background (write in box below)
 Irish
- Other ethnic group
 Arab
 Any other ethnic group (write in box below)
 Prefer not to say

Other

What is your religion or belief?

- No religion or belief
 Christian (all denominations)
 Sikh
 Prefer not to say
- Buddhist
 Hindu
 Any other religion (write in box below)
- Jewish
 Muslim

Other

Sexual orientation

- Bisexual
 Heterosexual / straight
- Gay man
 Other
- Gay woman / lesbian
 Prefer not to say

Other

Socio-economic background

(a) If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

- Yes
 Did not attend University
- No
 Prefer not to say

(b) Did you mainly attend a state or fee paying school between the ages 11 – 18?

- UK State School
 Attended school outside the UK
- UK Independent / Fee-paying School
 Prefer not to say

For the purposes of compliance with the Data Protection Act 1998 I hereby confirm that by completing this form I give my consent to Blackstone Chambers processing the data supplied above in connection with monitoring compliance with its equal opportunities obligations and policy.